

RECORD OF PROCEEDINGS

THE 87th ANNUAL MEETING OF LONDON CONFERENCE MAY 27 - 29, 2011



ANNUAL MEETINGS OF CONFERENCE

		<u>PRESIDENT</u>	<u>SECRETARY</u>
1925	London (Metropolitan)	Rev. A.E.M. Thompson	Rev. A.E. Duffield
1926	Stratford (Central)	Rev. D.C. McGregor	Rev. R.C. Copeland
1927	London (St. Andrew's)	Rev. Robert Hicks	Rev. R.C. Copeland
1928	Windsor (Lincoln Rd.)	Rev. W. R. McIntosh	Rev. R.C. Copeland
1929	London (Centennial)	Rev. J.A. Agnew	Rev. R.C. Copeland
1930	Woodstock (Central)	Rev. R.C. Peever	Rev. R.C. Copeland
1931	Chatham (Park St.)	Rev. N.M. Leckie	Rev. H. Royle
1932	St. Thomas (Grace)	Rev. B. Hunter	Rev. H. Royle
1933	London (Wesley)	Rev. J.R. Hall	Rev. H. Royle
1934	Sarnia (Central)	Rev. J.M. Haith	Rev. H. Royle
1935	Stratford (St. John's)	Rev. W.A. Walden	Rev. H. Royle
1936	London (Metropolitan)	Rev. W. A. Bremner	Rev. H. Royle
1937	Windsor (Lincoln Rd.)	Rev. W. Williams	Rev. H. Royle
1938	Chatham (Park St.)	Rev. W.M. Kiteley	Rev. H. Royle
1939	London (Centennial)	Rev. G.C. Raymer	Rev. H. Royle
1940	London (Centennial)	Rev. V.T. Mooney	Rev. R.B. Cumming
1941	Windsor (Lincoln Rd.)	Rev. H. Royle	Rev. R.B. Cumming
1942	London (Centennial)	Rev. A.M. Stuart	Rev. R.B. Cumming
1943	London (Centennial)	Rev. J.Y. MacKinnon	Rev. R.B. Cumming
1944	London (Centennial)	Rev. R.C. CoApeland	Rev. R.B. Cumming
1945	London (Centennial)	Rev. D. McTavish	Rev. R.B. Cumming
1946	London (Centennial)	Rev. A.J. Smale	Rev. R.B. Cumming
1947	Chatham (Park St.)	Rev. J.M. Colling	Rev. R.B. Cumming
1948	Windsor (Westminster)	Rev. S.M. Sweetman	Rev. R.B. Cumming
1949	Sarnia (Central)	Rev. D.D. Gaynor	Rev. R.B. Cumming
1950	London (First-St. Andrew's)	Rev. E.J. Roulston	Rev. R.B. Cumming
1951	St. Thomas (Central)	Rev. W.A. Beecroft	Rev. R.B. Cumming
1952	London (Metropolitan)	Rev. R.B. Cumming	Rev. A.E. Duffield
1953	Woodstock (Chalmers)	Rev. C.D. Daniel	Rev. A.E. Duffield
1954	Windsor (Lincoln Rd.)	Rev. J.A. Walker	Rev. A.E. Duffield
1955	Sault Ste. Marie (Central & St. Andrew's)	Rev. E.G. Turnbull	Rev. A.E. Duffield
1956	Stratford (Central)	Rev. A.E. Duffield	Rev. G.A. Wishart
1957	St. Thomas (First)	Rev. H.J. Snell	Rev. G.A. Wishart
1958	Chatham (Park St.)	Rev. G.W. Butt	Rev. G.A. Wishart
1959	Sarnia (Central)	Rev. D.M. Guest	Rev. G.A. Wishart
1960	London (Calvary)	Rev. R.B. Craig	Rev. G.A. Wishart
1961	Woodstock (Central)	Rev. G.W. Goth	Rev. G.A. Wishart
1962	Sault Ste. Marie (Central)	Rev. R.D. Crosby	Rev. G.A. Wishart
1963	London (Westminster College)	Rev. C.G. Park	Rev. G.A. Wishart
1964	London (Westminster College)	Rev. G.A. Wishart	Rev. J.C. Hazlewood
1965	London (Westminster College)	Rev. D.G. Tipple	Rev. J.C. Hazlewood
1966	London (Westminster College)	Rev. A.P. Graham	Rev. J.C. Hazlewood
1967	London (Westminster College)	Rev. G.L. Mills	Rev. J.C. Hazlewood
1968	Windsor (Univ. of Windsor)	Rev. A.W. Meacham	Rev. J.C. Hazlewood
1969	Windsor (Univ. of Windsor)	Rev. A.W. Meacham	Rev. J.C. Hazlewood
1970	Windsor (Univ. of Windsor)	Rev. H.M. Hunter	Rev. J.C. Hazlewood
1971	Windsor (Univ. of Windsor)	Rev. W.L. Morden	Rev. R.G. Lindsey

**LONDON CONFERENCE
THE 87th ANNUAL MEETING
MAY 27 - 29, 2011**

THEME
'Wonder & Joy'

PRESIDENT



Rev. Maya Landell

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CONFERENCE EXECUTIVE MEETINGS - 2011 - 2012

Wednesday, September 21, 2011

Wednesday, November 16, 2011

Wednesday, February 15, 2012

Wednesday, April 18, 2012

Wednesday, June 20, 2012

RECORD OF PROCEEDINGS
87th ANNUAL MEETING OF LONDON CONFERENCE
MAY 27-29, 2011

FIRST SESSION - FRIDAY MORNING, MAY 27

The London Conference of The United Church of Canada met May 27-29, 2011 at the Comfort Suites and Conference Centre, Sault Ste. Marie, Ontario in Algoma Presbytery. The Conference was convened with a quorum present at 8:45 a.m. on May 27th with Maya Landell, President, presiding and Heather McLean, Acting Executive Secretary.

OPENING OF CONFERENCE

The President constituted the Conference as follows:

“In the name of Jesus Christ, the one true Head of the Church, and by the authority vested in me as President by the 86th Annual Meeting of London Conference, I, Maya Landell, now declare this 87th Annual Meeting of London Conference constituted for the transaction of such business as may properly come before it.”

Janet Norman, Local Arrangements, welcomed everyone and thanked the many volunteers who helped with preparations for the meeting.

Heather McLean presented the procedural motions.

Motion It was moved, seconded and carried that the following procedural motions be adopted:

1. That the Record of Proceedings of the 86th Annual Meeting be adopted.
2. That the Agenda for this 87th Annual Meeting be adopted as printed in the Delegate Handbook.
3. That the bounds of Conference be the main gathering space of the Comfort Suites & Conference Centre, Sault Ste. Marie.
4. That all Resolutions and Proposals not already in the Delegate Handbook be in the hands of the Business and Agenda Committee, in writing, by noon on Saturday, May 28, 2011, for review.
5. That the Business and Agenda Committee be chaired by David Steadman with members Heather McLean, Gary Clark, Maya Landell, Ruth Mercer-Ross, Tanya Cameron, Cheryl-Anne Stadelbauer-Sampa, Janet Norman and Michelle Down, with power to add.
6. That all unfinished business be referred without further motion to the Business and Agenda Committee for recommendation of rescheduling or referral.
7. That the procedures to elect the President be those printed on the page referenced in the Report Book.
8. That Bev Slater, Betsy Exley and all Young Adults in Transition and any Youth At Conference Delegates who have not been made delegates by their Presbyteries be made Members-at-Large.
9. That the annual reports and statements as printed in the Report Book and the Nomination Report as printed in the Delegate Handbook be received for information.
10. That the following be recognized as Corresponding Members of the court: David Giuliano, Bill Kennedy, Representatives from the Theological Colleges, Children At Conference and their Leaders, the Candidates not serving on Pastoral Charges, and all other guests.

REGRETS

Matthew Penny, Bruce McLeish, Marilyn Townsend Smith, Ethel Miner Clare, Mary Lou Ross, David McKane, Judith Ritchie, Sandra Fogarty.

INTRODUCTIONS

The following guests were introduced:

- Music Team: Sarah Grady, Karli Longthorn, Gabbi Lugod, Dave Exley
- General Council Representative / Music Team: Bill Kennedy
- Parliamentarian: Cheryl-Ann Stadelbauer-Sampa
- Chair of Business Table: David Steadman
- Chaplains: Jan Schnell and Maurice Francis
- Chair of Worship Committee: Michelle Down

The Very Rev. David Giuliano welcomed us with prayer, followed by Michelle Down who led the court in the preamble circle.

In accepting the customary request to convene the meeting on the territory of the First Nations, Maya Landell presented Chief Lyle Sayers of the Garden River First Nation with a gift of tobacco and the welcome: "Long before my people journeyed to this land, your people were here." Chief Sayers presented a speech welcoming us to Sault Ste. Marie.

ORIENTATION TO THE MEETING FOR ALL

Maya Landell led the entire court in the rules and expectations of the meeting. Each table group had possession of a talking stone; the person who had possession of the stone was encouraged to speak and the others at the table group were to be respectful of the holder's right to communicate their thoughts.

DIVISION OF MINISTRY PERSONNEL & EDUCATION

Liz Lemon, Recording Secretary presented the 2011 Settlement Committee Report (Appendix 1) for information. Peter Kingsbury provided clarification to the court regarding various appointments noting that the report contained information for paperwork received and processed from May 5, 2010 through to May 16, 2011.

Motion **It was moved, second, and carried that the 2011 Settlement Committee Report be accepted for information.**

CONFERENCE NOMINATIONS

Ed Nicol presented the Nomination report.

Motion **It was moved, seconded and carried that the following persons be declared elected to the positions specified for the terms indicated:**

Treasurer of Conference	Beverley Slater	1 year
Finance and Administration Chair	Mary Anne Silverthorn	1 year
Mission Support Committee Chair	Isabel Hill	1 year
Nomination Committee Chair	Philip Newman	1 year
Staff Support Committee Chair	John Brown	1 year

Motion **It was moved, seconded and carried that the following persons be declared elected to the position of Presbytery Representatives to Conference Executive:**

Algoma	Thom McDonough
Elgin	Diane McPherson
Essex	John Van Omme
Huron-Perth	Paul Ross
Kent	Judith Fayter
Lambton	Louise Hall
Middlesex	Joyce Payne
Oxford	Doug Peck

Motion It was moved, seconded and carried that the positions remaining vacant be filled by the Executive upon recommendation of the Nominations Committee.

Motion It was moved, seconded and carried that the nominations report 2011-2012 be accepted for information, noting corrections to be made.

WORSHIP “Community – The Great Family”

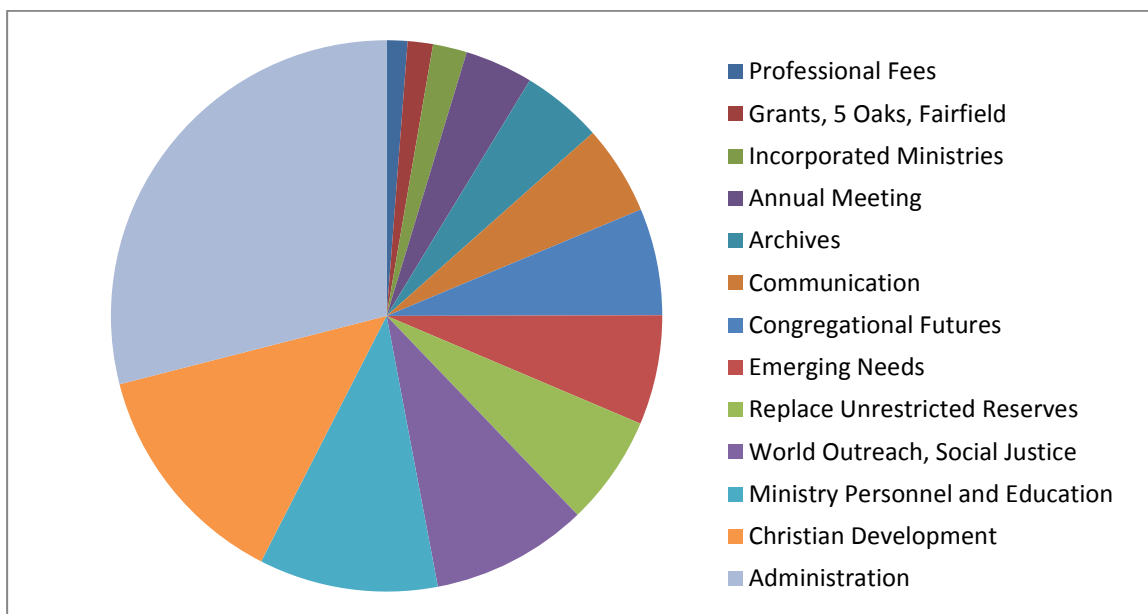
Michelle Down and Maya Landell led the court in worship. Maya enacted out story of Abraham and Sarah via “Godly Play”. After telling the story, Rev. Landell had the table groups work together to answer 4 questions:

1. I wonder what is your favourite part of the story?
2. I wonder what is the most important part of the story?
3. I wonder if it is possible to remove any part of the story and still retain the meaning/message?
4. I wonder what part of the story is about you?

Table groups were provided with “I Wonder” buttons to wear and thus keep present the theme for the duration of the weekend. Michelle Down led us all in passing the peace, creating an elevated level of community within the court.

2010 FINANCIAL REPORT

The 2010 Financial Report was presented for information by Heather McLean and Bev Slater, Conference Treasurer. Heather McLean shared with the court her conversation she had with someone who opined that the entire gamut of the church – from pastoral charges up to General Council – was dysfunctional. In response to this, Heather noted that the Old Testament had the most dysfunctional relationships ever to exist. She told of the tremendous positive impact of our London Conference Hope Book, both locally and outside the bounds of North America. Bev Slater took us through the “How Conference Assessment is Spent” pie chart, which breaks down the \$12.10 / resident member 2010 assessment into how those dollars are spent. (Chart totals 100%)



Motion It was moved, seconded and carried that the 2010 financial report be accepted.

STAFF COVENANTING

John Brown, Chair of the Staff Support Committee, introduced new staff members Betsy Exley, Faith Formation Youth and Young Adults Minister and Tanya Cameron, Administration/Finance, and then led the court through a covenant between all the staff and the members of Conference.

The President opened nominations for President-Elect and announced that nomination forms could be picked up at the Business Table.

CONNECTING WITH YOUTH AT CONFERENCE

Betsy Exley and the Young Adults in Transitions and Youth Forum Delegates presented a program based on the theme: “Eye Wonder – Universe of Possibilities”.

THEOLOGICAL REFLECTION

The Very Rev. David Giuliano, guest speaker, provided a half-hour reflection and lunch was preceded by grace led by Fred Darke.

This concluded the First Session.

SECOND SESSION - FRIDAY AFTERNOON, MAY 27

The court gathered with music led by Michelle Down and the music team.

Maya Landell and the Very Rev. David Giuliano introduced the first of 4 table discussions for the annual meeting: “I Wonder About Who We Are?” Rev. Landell used the singing bowl to begin the table discussion with the first questions: “Who Am I?” With time between each question, the following question was “What roles do you hold in the church?” Rev. Landell brought the court to silence and reflection and asked them to process the final question: “Where is the Joy in that Work?” She provided an overview of how members find joy in various levels of the court – church, presbytery and conference.

The Atlantic School of Theology presented of a 5-minute promotional video that included two of London Conference’s current theology students, Mary and Terry Fletcher.

Matthew Stevens, Conference Stewardship Education and Justice Minister, spoke briefly about the importance of the Mission & Service fund and how London Conference consistently rises to the challenge of meeting its set goal. He presented the following motion:

Motion It was moved and seconded that the London Conference goal for givings to the Mission and Service Fund for 2012 be \$ 3,000,000.00.

Several delegates approached the microphones for clarification and discussion.

The motion carried.

Gary Clark made an announcement to drop off non-perishable donations to the Sault Ste. Marie Food Bank.

Maya Landell and Heather McLean introduced the second of 4 table discussions for the annual meeting: “I Wonder About Conference Ministry and Annual Meetings?” and led the members of the court in a time of community building through discussion in table groups, with specific focus on the **Discussion Paper: Conference Ministry, Annual Meetings and Ministry Funding** (Appendix 2). Rev. McLean presented 3 options for discussion at table groups centered around the theme of “I Wonder What You Think About How We Meet Annually?”

- 1) Continue to meet each year like we do now;
- 2) Meet 2 out of every 3 years (currently meet every GC year);

3) In the off-year, have a spiritual retreat over a day or weekend.

Maya Landell made clear that while they were the three most common options that other Conferences were following, by no means were table groups limited to discussing those three and could entertain hybrid or new ways of meeting. A test of the court revealed that it was preferred to meet annually.

The follow-up question for consideration was to think about having the annual meeting in a central location. Several delegates attended the microphones for clarification.

Motion **It was moved and seconded that London Conference continue to meet annually.**

The motion was challenged as it is the current practice. Heather McLean clarified that the current table discussion and subsequent motion is in response to several years' worth of evaluation sheets that ask respondents about the request so it is considered valid.

Motion **It was moved, seconded and carried to refer the entire matter to the business table for clarification.**

Members of the court were encouraged to write their comments/questions/concerns on paper to provide the business table with the information required to craft a motion surrounding the future of annual meetings.

HONOURING RETIREES AND CELEBRATING LEGACY

A short video was presented to the court consisting of current retirees and jubilands sharing their wisdom of their years in the service of ministry. Additional live speeches were provided by those retirees in attendance and were thoroughly enjoyed by the court. Michelle Down and the youth delegates provided a moving tribute to ministry personnel who have died and congregations that have closed in a segment called "Memorials, Hope & Legacy Into the Future".

Paul Ross provided grace before dinner.

This concluded the second session.

THIRD SESSION – FRIDAY EVENING, MAY 27

The court gathered with music led by Michelle Down and the music team.

Rev. Sue Browning presented a video to the court highlighting "EDGE", a ministry inviting youth to participate (<http://blogs.united-church.ca/edge/>).

There was a return to the unfinished business of the afternoon with regards to the annual meeting scheduling and format. David Steadman, Chair of the Business Table presented a drafted motion regarding the holding of the London Conference Annual Meeting taking into account all of the suggestions provided to the business table from the court.

Motion **It was moved and seconded that for the triennium starting in 2012:**

- 1. London Conference continues to meet annually**
- 2. In a central location**
- 3. Give a priority to business at the 2012 meeting**
- 4. Have the conference executive present to the 2012 meeting:**
 - **Alternate formats for 2013 & 2014**
 - **Proposal for review and evaluation in 2014**

Amendment It was moved and seconded that the central location be London, Ontario.

Motion It was moved, seconded and carried that the motion be dealt with ad seriatim.

The court was directed to discuss the four (4) motions in their table groups.

Motion It was moved, seconded and carried that London Conference will meet annually.

Motion It was moved and seconded that London conference meet in a central location.

Amendment It was moved and seconded that the central location be London, Ontario.

The amendment carried.

The motion as amended was carried.

Motion It was moved, seconded and carried that the 2012 annual meeting will give a priority to business.

Motion It was moved, seconded and carried that the conference executive present to the 2012 meeting:

- Alternate formats for 2013 & 2014
- Proposal for review and evaluation in 2014

All the written reports and suggestions handed to the business table for consideration in crafting the original motion will be forwarded to the next conference executive for their review and implementation.

Maya Landell led the court in a discussion of the “hard work” involved in our decision-making and work of the church. It is an exercise in reimagining faith, responding to tired leaders, wondering what brings us joy, why mediocre becomes an acceptable option, and the concept of JOY = “Just Open Yourself”.

David Giuliano provided humorous examples to illustrate the value of “Little events in life, don’t miss ‘em.” This led into table discussion and reflection of places in the wilderness today that you would have placed your “pile of stones”.

This concluded the third session.

FOURTH SESSION – SATURDAY MORNING, MAY 28

The court opened the fourth session at 8:45am and gathered with uplifting music led by Michelle Down, Maya Landell and the music team.

Rev. Jane Van Patter provided highlights of the work of the education and students committee and presented the six candidates for ordination, recognition, and admission to London Conference. Each candidate took the opportunity to address the court by answering the question, “Where do you find Joy?” Upon conclusion of the speeches, ballots were distributed for the following motions:

Motion It was moved and seconded:

THAT THE FOLLOWING CANDIDATES BE ORDAINED TO THE MINISTRY OF THE WORD, SACRAMENT AND PASTORAL CARE, ALL OTHER CONDITIONS OF THE MANUAL 2010 HAVING BEEN FULFILLED;

Melanie Kirk
Mark Marshall
Wendy Noble

THAT THE FOLLOWING CANDIDATE BE RECOGNIZED AS A DESIGNATED LAY MINISTER WITHIN THE UNITED CHURCH OF CANADA, ALL OTHER CONDITIONS OF THE MANUAL 2010 HAVING BEEN FULFILLED; and,

Sandy Morris

THAT THE FOLLOWING ASMISSIONS APPLICANTS BE ADMITTED TO THE ORDER OF MINISTRY OF THE UNITED CHURCH OF CANADA, ALL OTHER CONDITIONS OF THE MANUAL 2010 HAVING BEEN FULFILLED.

Eun-Joo Park
John Porter

Gary Clark made announcements during which the court broke for a short break and was welcomed back with joyful song by the worship team.

There was a call for further nominations for President-Elect.

Heather McLean announced the results of the ballot and reported that all Candidates had been approved therefore **the motion was carried.**

Motion It was moved, seconded and carried to destroy the Education and Students ballots.

Rev. Roger Landell issued an uplifting and energetic charge to the new leaders providing the wisdom of maintaining Joy.

PRIORITIES AND VISION: BUDGET 2012

Heather McLean and Bev Slater introduced the third of 4 table discussions for the annual meeting: “I Wonder About Priorities and Vision: Budget 2012” and led the members of the court in a time of discussion in table groups, with specific focus on the new method of calculating presbytery assessments. Questions were received at the microphones for clarifications.

A concern about church closures, and whether or not they pay their following years’ assessment was referred to the Finance & Administration committee for clarification and policy development.

Motion It was moved, seconded and carried that London Conference change its assessment formula used to fund the conference financial needs to do ministry, to a ceiling of 3% of Column 40 in the Yearbook—Expended for Operation of Pastoral Charge (i.e. cost of doing ministry that each pastoral charge records in the yearly statistic forms) being phased in over three years, starting at the rise of conference 2011.

- This means we will cease using resident membership as the criteria for determining conference assessments.

- This means that the cost of doing the ministry of conference will be 3% or less of a presbytery's total of Col. 40 from the Yearbook (the cost of doing ministry in all pastoral charges in a presbytery) over the next three years.
- This is assuming that Algoma Presbytery will remain in London Conference and that only one executive secretary will be required in 2012.

There was a request from the floor that the Power Point presentation material used be placed on the London Conference website for viewing and distribution to presbyteries (Appendix 3).

General table group discussion occurred until it was time to break for lunch, with the expectation that the 2012 budget discussion would continue after lunch. Bev Slater offered to entertain budget-related questions over the lunch hour.

Youth Forum President-Elect delegate Andrew Case led the court in grace.

This concluded the fourth session.

FIFTH SESSION, SATURDAY AFTERNOON MAY 28, 2011

There being no further nominations for President-Elect,

Motion **It was moved, seconded and carried that nominations for President-Elect be closed.**

Bev Slater presented to the court the questions she had entertained during the lunch hour regarding the budgets, specifically related to how to continue to pay for 2 executive secretaries. She took the court through the history of setting money aside to place in the unrestricted reserves, and presented the budget sheets for 2012 (Appendix 4).

Motion **It was moved, seconded and carried that the 87th Annual Meeting of London Conference of The United Church of Canada accept the proposed Budget 2012 as printed on page 20 in the Report Book which establishes the cost of doing the ministry of conference at \$587,000 less the \$2,000 relief provided to Elgin for a net presbytery assessment total of \$584,717. This amount provided by presbyteries represents 2.25% of the total of Column 40 for all London Conference Presbyteries in the 2010 Yearbook.**

Motion **It was moved, second and carried that the Report of the Division of Finance & Administration be adopted.**

Oxford Presbytery presented a video taken while en route to the annual meeting. Delegates on the coach bus that transported them to the meeting were treated to knitting lessons courtesy of Doug Peck and the result of all the knitter's efforts culminated in a stole, proudly presented to Rev. Mark Marshall, Oxford's newly-ordained minister.

The court gathered with music led by Michelle Down and the music team.

The last table discussion, "I Wonder About Mission and Revitalization in Our Church?" was presented by Rivkah Unland and Kenji Marui. Rivkah Unland introduced the Mission team and clarified our role as partners in mission. The court was treated to stories of mission provided by our London Conference overseas personnel Karen and Bill Butt (Mozambique), Deborah Elliott and Don Gibson (Nicaragua) and Nancy Walker, Youth Minister for Kent Presbytery. Rivkah Unland directed the table groups to discuss what "mission" means for them.

Kenji Marui led the court in a video of "I Wonder What our Church is doing for God's Mission?" The video was 2 minutes of still photos highlighting the various mission works around the world and locally that London Conference Pastoral Charges have supported and are currently engaged in.

Bill and Karen Butt provided an overview of their work in Mozambique linked to the donations received through the London Conference Hope Book – thereby making a direct positive connection between local giving and international mission. They highlighted their presentation with a stirring music video produced by the girls of the PEDRA Bursary program, made available through the Christian Council of Mozambique.

Deborah Elliott provided grateful thanks for both the Hope Book and Mission and Service dollars. Their video presentation took them through their work in Nicaragua and the history of the Moravian Church. Deborah Elliot called upon Matthew Stevens to accept, on London Conference's behalf, two hand-crafted flags representing both Nicaragua and the school as a sincere thank-you for the mission dollars.

Rivkah Unland presented a hand-out for each attendee at the meeting that outlined several tried-and-true outreach projects that they could engage in, at several levels in their church.

Nancy Walker shared several stories of mission at work at Kenesserie Camp, asking the court how many of them had been touched by camp in their lives. Kenji Marui closed the session by encouraging us to seek deeply God's vision, work and how it relates to mission.

Gary Clark read announcements.

ELECTION OF PRESIDENT-ELECT

Heather McLean was pleased to announce that Rev. Paul Browning was acclaimed the President-Elect for London Conference 2011-2012. Paul's acceptance speech conveyed the message of the United Church as a treasured pearl.

MOTIONS, RESOLUTIONS AND PETITIONS

Motion It was moved, seconded and carried that London Conference name Brad Morrison, Doug Wright & Cheryl-Ann Stadelbauer-Sampa with power to add, and staff support from the (Acting) Executive Secretary to draft a proposal to the General Council to clarify the principles and procedures of suspension with pay with view to just & loving treatment for all parties involved.

There was a request from the floor that London Conference entertain a motion to re-open the Mission and Service goal-setting discussion.

Motion It was moved, seconded and carried that London Conference reconsider its original motion for the 2012 Mission and Service Goal that was passed on May 27, 2011 for \$3,000,000.00.

Amendment #1 It was moved and seconded that London Conference amend its set 2012 Mission and Service Goal to be \$3.1 million dollars.

After some general discussion,

Amendment #2 Moved and seconded to amend the amendment to increase the Mission and Service Goal to \$3,200,000.00.

Motion It was moved, seconded and carried that London Conference amend the original motion for the 2012

Mission and Service Goal that was passed on May 27, 2011 for \$3,000,000.00 to a new 2012 Mission and Service Goal of \$3,200,000.

Several delegates attended the microphones to express questions and concerns after the new target of \$3.2M was set. Questions raised included: "What do our mission and service dollars do?" "Could Conference publish a list of how the monies are used, otherwise it is a dearth of information. (ie., budget could be several millions for all that we see the outcome of the donations)." "As we were unable to raise the 2010 goal, how confident can we be that we will reach the increased goal?" Bill Kennedy, the general council representative, took to the microphone to allay concerns and clarify how national budgeting occurs around Mission and Service dollars pledged by the Conferences.

David Giuliano provided theological reflection based upon events of the afternoon, and Gary Clark led the grace prior to the evening meal.

This concluded the fifth session.

SIXTH SESSION, SATURDAY EVENING, MAY 28, 2011

The Celebration of Ministry Service and Communion was well-attended with approximately 425 people in attendance. The Worship and Music teams provided wonderful accompaniment to the ordinands, recognized and admitted candidates as they experienced the laying on of hands from those special to them. Together, they led the full court in communion and David Giuliano shared a timely and thoughtful message to enhance the evenings' celebration.

This concluded the sixth session.

SEVENTH SESSION, SUNDAY MORNING, MAY 29, 2011

The court gathered with music and prayer. Michelle Down lit the Christ candle to remind us that the Christ candle never goes out. During the course of the annual meeting the "Shower of Stoles" project had been prominently displayed around the meeting room and at this time, Michelle took care to elaborate on the stoles. (<http://www.welcomingresources.org/sosp.htm>).

Moderator Mardi Tindal provided an address to the court using e-media and based on Micah 6:8. During her address, she extended an invitation to the 41st General Council meeting in Ottawa.

GENERAL COUNCIL REPORT

Charles McMillan, Sharon Willis-Whitwell and Bill Kennedy provided General Council Executive highlights, and explained to the court the roles and responsibilities of being a GC Rep. as Sharon's term expires next year. If you feel the call, contact Sharon for further information.

Motion It was moved, seconded and carried that the GCE report be received for information.

In light of the national office lease ending in 2015, a request for proposals from national regarding office relocation has been sent to all conferences. The General Council Executive representatives offered to provide an overview to all delegates regarding any potential relocation.

A short video promoting Rendez-vous 2011, a youth-oriented event was shown to the court.

(<http://www.rendez-vous2011.org/>).

NOMINATION OF THE PLANNING COMMITTEE

Motion **It was moved, second and carried that the following be the members of the Planning Committee for the next Annual Meeting: President, President-Elect (Chair), Registrar, Executive Secretary, Chair of the Worship Sub-Committee, Chair of Local Arrangements, one other representative from the host Presbytery, one representative from each Division, Chair of Education and Students, Chair of Pensions, one Ordinand/Commission and representative, one Designated Lay Minister, Conference UCW President, one representative from Youth Forum, one from YATS and one from Children At Conference, and that the Planning Committee have power to add.**

POWERS OF CONFERENCE

Motion **It was moved, seconded and carried that the powers of London Conference be given to the Executive in accordance with The Manual of The United Church of Canada.**

COURTESIES

Middlesex Presbytery delegates thanked the Local Arrangements Committee and Algoma Presbytery for hosting a successful Conference, and invited delegates to the 88th Annual Meeting at the Hellenic Center, London Ontario in May, 2012. Maya Landell and the court expressed thanks to the hotel, teller table, business table, Gary Clark, David Giuliano, Mission in Canada, Conference Staff, Youth Forum delegates, Young Adults in Transition, overseas personnel, and subsequently led the court in a rousing chorus of, "Rejoice, rejoice, rejoice give thanks and sing".

EXPRESSION OF THANKS TO THE PRESIDENT

On behalf of the Conference, Heather McLean, Acting Executive Secretary, expressed appreciation to Maya Landell for her work during her term as Conference President.

CLOSING WORSHIP AND INSTALLATION OF THE PRESIDENT

The court engaged in a sing-song of "Joy Be in Thy Heart" as the audio-visual team arranged to Skype with Gary Clark's congregation in Blyth Pastoral Charge. Gary's congregation provided readings and an anthem as the rest of the court welcomed the technology that allowed Gary's church to fully participate in his installation as President.

Maya Landell installed Gary Clark as the 2011-2012 London Conference President, entering into covenant between Gary and the conference. Gary's family and friends participated in a laying on of hands, and he was presented with gifts associated with the office of the President: the stole, canes, and gavel. Gary's congregation presented him with a gift of a computer.

Following his installation as incoming President, Gary introduced his theme for the upcoming year: "Where Are You On The Wave?" and used anecdotes and illustrations to highlight various parts of a wave (crest, trough, "rest position"). He related each of these positions of the wave to a person's mind-frame within their congregation, pastoral charge, and faith.

The Children at Conference took to the stage for an entertaining presentation of song and ministry, along with a slide-show of their activities while at Camp McDougall. The children noted what they left behind (ie., Nintendo, television, extra-curricular activities, social networks, movies, make-up, home, ipod, telephone, online), and what they gained (inspiration, nature, happiness, enjoyment, memories, ordinary miracle, marvelous, enthusiasm, never-ending

fun, togetherness, in the moment!)

The service ended with a prayer in which Gary closed the Annual Meeting with the words:

“In the name of Jesus Christ, the one true Head of the Church, and by the authority vested in me by London Conference, I do now declare the sessions of the 87th annual meeting of London Conference concluded and I direct that Conference shall be called to meet in accordance with the law of the Church at a time and place to be decided by the London Conference Executive.”

This concluded the Seventh Session and the 2011 London Conference Annual Meeting.

Maya Landell, President

Heather McLean, Secretary

2011 ANNUAL MEETING REGISTRATION

Algoma	39
Elgin	11
Essex	34
Huron-Perth	35
Kent	41
Lambton	43
Middlesex	52
Oxford	42
Children at Conference	58
Other	40
Total	395

Young Adults in Transition	17
Youth at Conference	23
Children at Conference	58
General Council Staff	2
Volunteers Local Arrange.	7
Lay	141
Ministry	135
Guests	12
Total	395

APPENDIX I

Settlement Report May 5, 2010 - May 16, 2011

*only includes MEPS forms processed and sent up to national office @ May 16 2011 (does not include paperwork for start dates after Annual Meeting)

APPOINTMENTS

Presbytery	Pastoral Charge	Name	Status	Date
Algoma	Blind River	G. Paul Stemp	US	July 1/10 - Jun 30/11
Algoma	Goulais River	Thomas McDonough	DLM	Jul 01/10 - Jun 30/11
Algoma	Iron Bridge	Linda Stemp	US	Jul 01/10 - Jun 30/11
Algoma	St. Joseph Island	Eun-Joo Park	OS	Aug 01/10 - Jul 31/11
Algoma	Wawa	Bonnie Rayner	OS	Dec 01/10 - Dec 01/12
Elgin	West Lorne	Anne Loucks	SS	Sep 16/10 - June 30/11
Essex	Amherstburg	Del Stewart	RS	Jul 01/10 - Dec 31/11
Essex	Kingsville: Epworth	Stephen Atkinson	US	Jul 01/10 - Sep 01/10
Essex	Maidstone-Gesto	Linda Blair	RLM	Jul 01/10 - Jun 30/11
Essex	Ruthven	Sheryle Steadman	DLM	Jul 01/10 - Jun 30/13
Essex	Windsor: Korean	Hee Chun Kang	OS	Jun 01/10 - Jun 30/13
Essex	Windsor: Westminster	David Williamson	RS	Jul 01/10 - Jun 30/11
Huron-Perth	Brussels-Ethel	Sandra Cable	DLM	Jul 01/10 - Jun 30/11
Huron-Perth	Dungannon-Union	Larry Sayers	DLM	Jul 01/10 - Jun 30/11
Huron-Perth	Egmondville	Stephen Hildebrand	DLM	Jul 01/10 - Jun 30/13
Huron-Perth	Exeter	June Hawtin	DLM (SA)	Jul 01/10 - Jun30/11
Huron-Perth	Londesborough	Terry Fletcher	SS	Jul 01/10 - Jun 30/11
Huron-Perth	Monkton	Ian O'Neil	SS	Sept 1/10 - Jun 30/11
Huron-Perth	Seaforth	Mary Fletcher	SS	Jul 01/10 - Jun 30/11
Huron-Perth	Thamesview	Nancy Knowles	SS	Oct 1/10 - Jul 31/11
Kent	Blenheim	Stephen W. Atkinson	US	Sep 27/10 - Jun 30/11
Kent	Chatham: Sprucedale	Patricia Milliken	DLM (SA)	Jul 01/10 - Jun 30/11
Kent	Dawn Valley-Dresden-Rutherford	Jim White	RS	Nov 1/10 - Jun 30/11
Kent	Presb Youth Coord/ Kenesserie Camp Dir	Nancy Walker	DLM (SA)	Jul 01/10 - Jun 30/11
Lambton	Burns-Mooreline-Mandau min	Wendy Milliken	US	Sep 01/10 - Aug 31/11
Lambton	Oil Springs	Jim White	RS	Nov 1/10 - Jun 30/11
Lambton	Port Lambton	Betty Jean Page	DLM	Dec 1/10 - Dec 1/13
Lambton	Sarnia: Grace	Pat Morrison	DLM (SA)	Jul 01/10 - Jun 30/11
Lambton	Sarnia: Pt Edward-Blackwell	Margaret Lou Runhart	US	Dec 1/10 - Aug 31/11
Lambton	Watford-Warwick	Fred Darke	DLM	Jul 01/10 - Jun 30/11
Lambton	Wyoming	Margaret Arlene Ruggles	SS	May 1/11 - Jul 31/11
Middlesex	Avon-Putnam	Mary Dillon	DLMiT	Jul 01/10 - Jun 30/11
Middlesex	Glencoe-Appin	Barbara Clark	US	Feb 1/11 - Jun 30/11

Middlesex	Granton-Wesley	Paul Vollick	DLM	Jul 01/10 - Jun 30/12
Middlesex	Kerwood-Cairngorm	Wendy Noble	SS	Jul 01/10 - Jun 30/11
Middlesex	Komoka	James Sloan	OS	Jul1/10 - Jun30/11
Middlesex	Littlewood	Wendy Noble	US	Jul1/11 - Dec 31/11
Middlesex	London: Rowntree Memorial	Val Hodgins	RLM	Jul 01/10- Jun 30/11
Middlesex	London: Byron	Christopher Beaumont	RS	Apr 01/10 - Jun 30/12
Middlesex	London: Calvary	Philip Downes	DLM (SA)	Jul 01/10- Jun 30/11
Middlesex	London: Calvary	Gordon Duncan	RS	Jul 01/10- Jun 30/11
Middlesex	London: Calvary	Elizabeth Parsons	DLM (SA)	Jul 01/10 - Jun 30/11
Middlesex	London: Calvary	Barry Moore	RS	Sept01/10 - Dec 31/10
Middlesex	London: Colborne St.	Julia Morden	OS	Jul 01/10 - Jun 30/11
Middlesex	London: Hyde Park	Barbara Clark	US	Jul 01/10 - Dec 31/10
Middlesex	London: Lambeth	Louise Dodd	DLM (SA)	Jul 01/10 - Jun 30/11
Middlesex	London: Metropolitan	Herbert Summers	RS	Jul 01/10 - Jun 30/11
Middlesex	London: Metropolitan	Brad Johnson	DLM (SA)	Jul 01/10 - Jun 30/11
Middlesex	London: Riverside	Marilyn Arthur	DLM (SA)	Jul 01/10 - Jun 30/11
Middlesex	London: Robinson Memorial	Keith Rameshwar	RS	Jun1/10 - Oct 31/10
Middlesex	London: Siloam	Catherine Moore	US	Jan 01/11 -Dec 31/11
Middlesex	London: St. Andrews-Westminster	Wendy Noble	US	Jul1/11 - Dec 31/11
Middlesex	London: Wellington Street	Catherine Moore	US	Jul 1/10 - Jun 30/101
Middlesex	London: UWO Chaplaincy	Jan Temple-Jones	OM	Jan 15/11 - Mar 31/11
Middlesex	Strathroy	Michelle Down	OM	Dec 8/10 - May 13/11
Oxford	Burgessville	Kent Garrett	RS	Oct 01/10 - Jun 30/11
Oxford	Ingersoll: Trinity	Lori Minler	DLM (SA)	Jul 01/10 - Jun 30/11
Oxford	Peace United	Jan Aylward	IM	Aug 1/10 - Jun 30/12
Oxford	Tillsonburg: Trinity	Fred Hagle	US	Jul 01/10 - Jun 30/12

CALLS

Presbytery	Pastoral Charge	Name	Status	Date
Algoma	SSM: St. Andrew's	Janet Norman	DM	Jan 01/11
Algoma	SSM: Willowgrove	Bruce McLeish	OM	May 16/10
Essex	Windsor: Emmanuel	David Colvin	OM	Mar 01/11
Essex	Kingsville: Epworth	John van Omme	OM	Sep 01/10
Essex	Mersea	Derek Parry	OM	Jul 01/10
Essex	Wheatley	Derek Parry	OM	Jul 01/10
Huron-Pert h	Wingham	Richard D. Hall	OM	Nov 01/10
Kent	Sprucedale	Tyler Scott Powell	Prov. Call to Ordinand	Jul 01/11

Lambton	Forest	David Jon Dyke	OM	Sep 12/10
Middlesex	Delaware-Kilworth	Karen E. Low	OM	Nov 07/10
Middlesex	Dorchester-Crumlin	Mary Stewart	OM	Jul 01/10
Middlesex	London: Calvary	Kenji Marui	OM	Jan 01/11
Middlesex	London: Mount Zion	Susan Cameron	OM	Sep 01/10
Oxford	Thamesford	Mark Marshall	Prov. Call to Ordinand	Jul 01/11

TRANSFERS IN

Presbytery	Pastoral Charge	Name	Status	Transfer Status
Algoma	Blind River	G. Paul Stemp	OM	Trans. from Hamilton
Algoma	Iron Bridge	Linda Stemp	OM	Trans. from Hamilton
Essex	Kingsville: Epworth	John van Omme	OM	Trans. from British Columbia
Essex		Janet Brigham-Turowski	OM Retired	Trans. from British Columbia
Lambton	Forest	David Jon Dyke	OM	Trans. from Hamilton
Middlesex	Delaware-Kilworth	Karen Low	OM	Trans. from Toronto
Middlesex	UWO Chaplaincy	Jan Temple-Jones	OM	Trans. from Saskatchewan
Oxford	Peace United	Jan Aylward	IM	Trans. from Toronto

TRANSFERS OUT

Presbytery	Pastoral Charge	Name	Status	Transfer Status
Huron-Pert h		Alex McGilvery	OM	Trans. to Manitoba & NW Ontario
Lambton		Val Pitt	DM	Trans. to Hamilton
Middlesex		Susan Eagle	OM	Trans. to Toronto

TRANSFERS WITHIN LONDON CONFERENCE

Presbytery	Pastoral Charge	Name	Status	Transfer Status
Kent	Blenheim	Steve Atkinson	OM	Trans. from Essex to Kent
Middlesex	London: Byron	Chris Beaumont	RS	Trans. from HP to Middlesex
Middlesex	London: Mount Zion	Susan Cameron	OM	Trans. from HP to Middlesex
Middlesex	Conference Staff	Judith Gilliland	OM	Trans. from Oxford to Middlesex

APPENDIX II

Discussion Paper: Conference Ministry, Annual Meetings and Ministry Funding, May 2011

THE MISSION OF LONDON CONFERENCE

To be a people involved in Christ's ministry in the world by encouraging leadership, support and oversight so that we may

***“Bring good news to the poor, ...
proclaim release to the captives
and recovery of sight to the blind,
let the oppressed go free
and proclaim the year of the Lord's favour.”*** (LUKE 4:18-19, NRSV)

THE GOALS OF LONDON CONFERENCE

To actively support clergy, congregations and Presbyteries as they struggle to fulfill the Mission.

To encourage people to dare to explore new frontiers of faith, witness and caring in terms of the evangelism and stewardship of the whole of life.

Continually to affirm in the world the biblical concept of justice in partnership with the whole people of God.

To be a people determined by the Spirit of Christ and freed from bondage to culture and tradition.

THE OBJECTIVES OF LONDON CONFERENCE

To challenge the church to understand, integrate and act upon the Mission and Goals.

Regularly to examine and evaluate existing structures of the Conference as to their effectiveness in achieving the Mission and Goals.

To initiate a review of the existing structures of The United Church of Canada in terms of their effectiveness in carrying out the mission of Christ in the World.

Conference Ministry: What is the new Funding Formula?

London Conference has changed its assessment formula used to fund the conference ministry, to using Column 40 in the Yearbook—Expended for Operation of Pastoral Charge (i.e. cost of doing ministry that each pastoral charge records in the yearly statistic forms) to a ceiling of 3% and this funding formula be phased in over three years, starting at the rise of conference 2011.”

- This means we have ceased using resident membership as the criteria for determining conference assessments.

- London Conference Executive has approved the proposed Budget 2012 with a conference ministry fee / contribution from presbyteries of \$584,717
- This amount of \$584,717 for presbyteries is being recommended to the Annual Meeting of London Conference. This amount represents 2.25% of the total of Col. 40 for all London Conference Presbyteries in the 2010 Yearbook.
- All Presbyteries are assessed less than in 2011, except for Elgin, and adjustment has been made for them, as we roll out this new formula over the next 3 years.

Conference Ministry: Why did the Formula Change?

1. It allows for clearer communication.

- Conference cannot assess pastoral charges, but by using a resident member costing in the past, it implies that conference does assess congregations. Only Presbytery can assess congregations.

2. It allows for predictable budgeting into the future.

- By using the current Yearbook available, conference can work with Presbyteries and let them know their Conference ministry fee by September, if not earlier, rather than by year's end, which has always made budgeting next to impossible, because the data arrives so late.

3. It equitably distributes the cost of the Conference's ministry across all the presbyteries.

- Currently some Presbyteries have been paying more than their fair share.

4. Using a ceiling of 3% of Column 40 in the Yearbook, namely, Expended for Operation of Pastoral Charge [ie. the cost of doing ministry that each pastoral charge records in the yearly statistic forms], means it functions as an income cap.

- Conference will need to work within its income rather than seeking income that it wants to do its work. This 3% cap is like your paycheck. It is all you get, so you have to be thoughtful and creative in how to provide the most effective ministry we can.

What is the Work and Ministry of Conference?

The work of conference is to:

- ordain/commission/admission candidates,
- receive proposals,
- deal with matters referred to the General Council,
- determine the number and boundaries of the Presbyteries, and to have oversight of them, and to review their records,
- elect commissioners to the meeting of General Council
- see that, as far as reasonably possible, every Pastoral Charge shall have a pastorate without interruption, and that every Order of Ministry member shall have a Pastoral Charge, as far as reasonably possible,
- consider an application from a Presbytery to grant a licence to administer the sacraments
- decide if a member of the Order of Ministry is to be removed from the rolls of Presbytery and Conference and placed on the Discontinued Service List [Disciplinary] or Discontinued Service List [Voluntary]
- where there has been an amalgamation and the Presbytery has declared the property to be surplus, such surplus property shall be applied for such purpose for the benefit of the United Church as the Conference may determine.
- where a congregation has disbanded as of a specified date by Presbytery's decision, its property shall be applied for such purpose for the benefit of the United Church as the Conference may determine.
- Provide oversight and support for all incorporated ministries [our 9 camps, outreach ministries, extension councils, Iona College, Metropolitan United Church Foundation, senior housing] which includes letters patent, bylaws, adequate insurance and proper independent financial reviews

- Submit a proposed budget to the annual meeting to fund the work of conference as listed above, plus the work of :

<ul style="list-style-type: none"> • Settlement • Education and Students Interview board • Archives • Finance • Interim Ministry • Internship Committee • Mission in Canada including UCW, • World Outreach • Nominations • Staff Support • Stewardship 	<ul style="list-style-type: none"> • Youth and Young Adults • Faith Formation • Youth Forum • Church in Society • Social Justice • Mission Support • Rural & Small Membership Churches • Congregational Futures Development • Joint Needs Assessment • Sexual Abuse Awareness and Response • Christian Development
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Plus the work of the conference staff to resource all the above and to help Presbyteries and congregations fulfill their ministries.

I only wish that everyone could see what I see from this office as Acting Executive Secretary. I wish you could see what all has been accomplished. Together we really have accomplished something big!

- If you have questions about these ministries, ask your minister or someone at Presbytery to find out [see sections 400 to 470 in The Manual 2010 for full details]

What Decisions and Actions Need to Happen at our Annual Meeting?

We need to do the following:

1. ordain/commission/admission of accepted candidates and admit them to the Order of Ministry of The United Church of Canada
2. approve the budget
3. receive reports by which our committees are accountable for the ministry they have done on our behalf in the past year
4. consider proposals and resolutions
5. be a worshipping community together
6. challenge and stimulate the vision of Conference as we plan for the future

How Often Must A Conference Meet?

The Manual 2010 states that “it shall be the duty of the Conference to meet at least every third year, or more frequently, as determined by the Conference provided the Conference shall meet in the same calendar year but prior to, a meeting of the General Council. [Basis 7.6.1(1)]

What do Other Conferences Do?

- Some meet every other year. Some meet each year.
- Some have a faith renewing conference in the year when they don't have a conference annual meeting.
- One conference has a 3 day annual meeting each year, but day 2 is a day set apart for spiritual renewal and faith formation that the public are invited to attend.

How Much Do Annual Meetings Cost?

It depends upon location, but usually our annual meeting costs about \$40,000. It currently represents approximately 4% of our conference budget.

- In 2008, it cost \$44,000. In 2009, it cost \$58,500. In 2010, it cost \$35,000.

What Value is Added by Participating in the Annual Meeting?

Some individuals talk about the transformative experiences they have had as a result of becoming part of the larger church at conference, like worshipping and singing with 400 – 500 people, and hearing about all that this United Church of ours is doing.

Others find the whole thing boring.

Per usual in the United Church our responses and opinions are widespread.

What value is added for you?

What Value is Lost by Not Participating in an Annual Meeting Each Year?

Some individuals would say loss of the significant contact with others, and with being part of electing a President and knowing who that person is when they come to visit Presbytery. Others would say the loss would be the opportunity in hearing from our overseas personnel and from other church leaders. Others would say no loss at all.

Again our responses and opinions vary.

What value would be lost for you?

If we did not have a yearly annual meeting, how would the work be accomplished?

In the same way that the powers of London Conference are given to the Executive at the end of the annual meeting in accordance with The Manual 2010 of The United Church of Canada, the Executive acts for the Conference between its regular meetings. The Executive would set a date for the celebration of ministry service and invite all to attend. The Executive would be charged with rest of the work of the annual meeting.

What Impact would Having a Conference Meeting every Second or Third Year have?

The role of President might be significantly changed. It could lead to a new way of having leadership preside at the executive meetings, if there were only an annual meeting every second or third year.

While the cost of the annual meeting is approximately 4%, the planning and preparation for the annual meeting on behalf of the planning committee [registrar, worship, local arrangements, education and students, ministry personnel and education, mission in Canada, pensions, youth, children at conference, tellers, world outreach], the executive secretary and the conference administrative staff is considerably more than 4% of their time. So it would save some time in the non-meeting year.

What would be the impact of having the annual meeting in one central location?

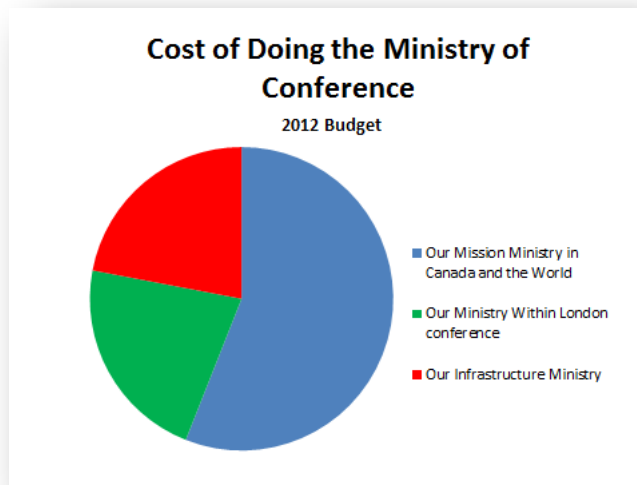
It would cost less dollars, and the planning and organizing of the meeting would be more streamlined. How much less? About 15%.

If it were held in London, and the 8 Presbyteries took turns hosting it as they do now, allowance on the agenda would be made for a block of time for the “host” to showcase their Presbytery and tell their story of ministry.

Heather McLean

April 15, 2011

APPENDIX III



Our Mission Ministry in Canada and the World 56%

- All Divisions
- All Committees
- $\frac{3}{4}$ Conference Staff Time
- 5 Oaks Grant
- Life Media
- Observer Insert



Our Ministry Within London Conference 22%

- Annual Meeting
- Executive Costs
- President Project
- Emerging needs
- Honoraria
- Staff Travel
- Continuing Education
- AVEL
- Staff Support Committee
- Fairfield Museum
- Unrestricted Reserves
- $\frac{1}{2}$ Admin. Staff Time
- $\frac{1}{4}$ Conference Staff Time



Our Infrastructure Ministry 22%

- Office and Administration
- Professional Fees
- Incorporated Ministries
- Office Expenses
- $\frac{1}{2}$ Admin. Staff Time



APPENDIX IV

	BUDGET 2010	ACTUAL 2010	BUDGET 2011	BUDGET 2012
REVENUES				
General Council Grant (staffing)	314,000	323,942	317,985	322,755
Interest	0		0	0
Investment Income	3,400	2107	3,400	2,200
Observer Insert	3,000	2,100	3,000	2,200
Accompaniment Work	1,200	2,500	0	0
Presbytery Assessments	542,890	526,989	625,093	587,000*
	(44,867 x	(43,552 x	(42,236 x	
	12.10)	12.10)	14.80)	2.25%
Donations	12,000	11,631	12,000	12,000
TOTAL REVENUE	876,490	869,269	961,478	926,155
			*actual will be 585,000	
EXPENDITURES				
Amortization of Capital Assets	6,600	7927	5,500	7,500
Amort. of Deferred Contribution	-834	0	-750	
Conference Salaries & Benefits	532,916	547,045	570,752	525,061
Staff Continuing Education	7,200	1,927	7,500	7,500
Executive Staff Travel	30,000	14,326	32,500	28,000
Authorized Expenditures	2,500	2,554	2,500	2,500
Professional Fees	10,000	10,443	23,535	15,000
AVEL	13,200	13,000	13,200	13,200
Executive & Sub-Executive	6,000	4,322	6,500	4,500
Inc. Ministries Overview Ctte	0	5,369	12,000	6,000
Staff Support Committee	1,000	1,392	1,500	1,500
Honoraria	2,950	2,950	2,950	4,200
LIFE Media	5,000	4,954	5,000	6,000
Observer Insert	6,000	5,165	4,800	5,200
President's Project	500	0	450	450
Task Groups	100	0	450	450
Miscellaneous	0	0	0	0
Travel Expenses Donated	10,200	11,553	12,000	12,000
Five Oaks Grant	7,500	7,500	7,500	7,500
Fairfield Museum Grant	5,000	5,000	0	5,000
Unrestricted Reserves	0		40,000	45,000
Emerging Needs	10,000	7,119	10,000	10,000
General Expenses	655,832	652,546	757,887	706,561
Annual Meeting	45,500	34,718	40,300	36,200
Office Operations	67,800	59,889	65,900	62,600
Technology Fund	4,000	4,000	4,000	0
Communication	800	416	720	5,500
Finance & Administration	41,000	41,031	43,200	43,700
Ministry Personnel and Ed.	11,500	6,557	9,400	8,900
Mission in Canada	16,600	15,487	21,710	22,700
World Outreach	5,000	876	4,500	3,500
Stewardship Network	3,500	2,500	3,150	3,150
Congregational Futures Dev			2,100	4,000
Committee Common Fund	4,000	0	3,600	1,000
TOTAL EXPENDITURES	855,532	818,020	956,467	897,811
NET SURPLUS(EXPENSE)	20,958	51,249	5,011	28,344

APPENDIX V

RETIREES



Rev. Dr. Janet Brigham-Turowski

Janet grew up in London and attended First-St Andrew's United Church. Rev. Dr. Lloyd Smith was her minister for ten years and greatly influenced her decision to enter ordered ministry.

Janet's passion in ministry were the people she served. Being their shepherd, their teacher and spiritual leader was the greatest joy in her life. Janet's love of worship, preaching, teaching, prayer and music will always live on in her heart and she is sure in the hearts and lives of those who journeyed with her. To the future generation of ministers Janet believes the the hallmarks of good ministry and greatest wisdom are integrity, authenticity and recognizing that we are all Christ's wonder healers.

Fred Darke

Fred Darke, a Lay Pastoral Minister at Watford-Warwick Pastoral Charge in Lambton Presbytery since 2007, has retired. He has had extensive involvement with Habitat for Humanity in Lambton County and is also a drum circle facilitator.

Frances Down

Frances Down, having ministered the congregation of South Caradoc Pastoral Charge in Middlesex Presbytery for eighteen years, has retired.



Rev. Thomas D. Hiscock

Raised in the United Methodist Church in Michigan, Tom attended conference as a youth delegate.

Tom immigrated to Canada to avoid the draft for the Vietnam Conflict. With the support of the loving congregation of St. Stephen's on the Hill, Sudbury, he tested the call to ministry enrolling at Queen's Theological College. Tom went on to serve Arden Pastoral Charge for two years as a student minister and was ordained in 1976.

During his time in ministry Tom served United Churches at: St. John's, Marathon, Ontario; St. Andrew's, Sault Ste. Marie in Algoma Presbytery; Mandaumin Pastoral Charge in Lambton Presbytery, St. Paul's, Tillsonburg in Oxford Presbytery and Wesley-Knox in Middlesex.

RETIREES



Rev. Marion Jackson Tyler

Marion Jackson Tyler has never gone far from home. She was a candidate from Lambton Presbytery and has served her entire ministry in Middlesex and Huron-Perth Presbyteries.

In 1973 Marion was commissioned to Diaconal Ministry and began work at First-St. Andrew's, London. Following marriage to Jim Tyler and moving to a farm near St. Marys, she served Central United Church in Stratford. When their three children were young, Marion did supply work and 10 months as Christian Development Minister in the Conference Office. Recalled to First-St. Andrew's to job share the position she left twelve years earlier with Emily Woods. In 1999, Marion completed a Masters of Divinity Degree from Emmanuel College and was ordained by London Conference. Since then, Marion has been blessed to serve Tavistock Pastoral Charge.



Rev. David McKane

Over 41 years of ministry David McKane moved from street ministry through a sixteen-point rural pastorate to team ministry.

General Council worship, the Native apology, Voices United and Question Box has rounded out my ministry.

Following this God who spins gossamer worlds, this Spirit who enlivens the clay David worked with many creative colleagues.



David Bruce McLeish

Bruce is not nearly as smart now as he was 33 years ago. When he set out, he had lots of answers...now...just questions...but David has learned a few things...

Comfort the afflicted, and afflict the comfortable.

Church, as we are church today, is not sustainable.

We all have our dragons to fight.

It's not about the budget.

Jesus doesn't have to be the same to you and to me.

God speaks with many voices.

Do justice, love kindness, walk humbly.

For what has been, be thankful;

for what is yet to come, be willing.

RETIREEES



Rev. Phil Miller

Educated at Emmanuel College and ordained by London Conference on the 19th of May, 1976, Phil was settled on the 4-point Tribune Pastoral Charge in Saskatchewan.

In November of 1977, he was married to Janice MacDougald of Fullarton, Ontario in the Goodwater Church on the Tribune Charge. Called in 1980 to Weyburn, and in 1982 to Wolseley-Sintaluta Charge before being called to team ministry with Janet Norman at St. Andrew's, Sault Ste. Marie in 1986. Phil served on the Transfer Committee for 17 years, 9 years as Chair.

Phil and Janice have 3 children, Heather, Jonathan and Sarah.



Rev. Dr. Susan Shelstad

Susan Shelstad was ordained by Toronto Conference in 1980 and settled in the Provost-Macklin Pastoral Charge in Alberta Conference together with her husband, Steve, as a clergy couple from 1980 to 1985.

After a few years pause to stay at home with their children, Susan accepted a call to Lucan United Church in London Conference. She was there from 1989 to 1997. In 1997 Susan moved to First-St. Andrew's United Church in London as Minister of Christian Development and remained there until this year.

Now Susan has decided to take early retirement, grateful for 31 years of ministry, ready for a new chapter in her life.

Rev. Frank Van Veen

Frank Van Veen, of Calvary Pastoral Charge in Middlesex Presbytery, has retired.

APPENDIX VI

PRESIDENT OF LONDON CONFERENCE



Rev. Gary Clark

Gary was born in the province of Prince Edward Island where he attended Kensington United Church. It was in this congregation that he was nudged towards ministry.

Gary graduated with a Masters of Divinity from the Atlantic School of Theology in 1988. He has ministered in Nova Scotia, Saskatchewan, Manitoba and now Ontario.

For Gary and our church, the future abounds with as many possibilities as there are dangers. Stepping forward in faith and in confidence our church will become what God needs it to be.

Gary Clark, President of London Conference, asks,



ORIGINAL ARTWORK BY LAURIE WHITSON

APPENDIX VII

DIGEST OF MINUTES - LONDON CONFERENCE EXECUTIVE

June 2010 to April 2011

Maya Landell
President

Heather McLean
Acting Executive Secretary

June 14, 2010

- London Conference office signed a 3-year lease at 111 - 747 Hyde Park Road, across the hall from the current location.
- A Search Committee was struck for the new Faith Formation, Youth and Young Adults Minister position.
- It was decided that London Conference Executive make the decisions on the approvals of activities and decisions regarding Incorporated Ministries, rather than the previously carried motion in April 2010 giving the Sub-Executive the authority.
- The London Conference policy for insurance coverage by Incorporated Ministries was approved.

June 25, 2010 - A special meeting by conference call

- The corporation of the United Church Council of Middlesex Presbytery amended its Letter Patent to comply with The Manual 2007 by adding Special Provisions around the Board membership.
- London Conference Executive approved the transfer of Gethsemane United Church and Empress United Church from Trustees to the United Church Council of Middlesex Presbytery.

September 15, 2010

- Betsy Exley was called as the Faith Formation, Youth and Young Adults Minister effective January 1, 2011.
- London Conference decided to no longer provide nor make arrangements for childcare at annual meetings.

November 17, 2010

- Mission Support Grants were approved, with \$117,723 distributed.
- London Conference Executive protested the inclusion of the World Vision catalogue with the November 2010 copy of the United Church Observer.
- It was decided to decrease the Presbytery Assessment from \$15.10 to \$14.80 per resident member for 2011.
- It was decided that London Conference Sub-Executive could approve new Board/Council members for Incorporated Ministries via conference calls.

February 16, 2011

- Ontario Human Rights Tribunal convened a mediation session to seek resolution of the application filed by Rev. Norine St. Jean; it was unsuccessful, therefore a hearing of the Application will be scheduled by the Tribunal in due course.
- The revised Conference Policy for Insurance Coverage by Incorporated Ministries was approved.
- It was recommended that London Conference Executive change its assessment formula used to fund the Conference financial needs to do ministry to a ceiling of 3% of Line 40 in the Yearbook.
- London Conference Executive endorsed a recommendation to Budget Forum that there be \$45,000 allocated to unrestricted reserves for 2012.

DIGEST OF MINUTES
LONDON CONFERENCE EXECUTIVE
June 2010 to April 2011

February 16, 2011 - *continued*

- It was decided that London Conference Executive change its Presbytery membership to one representative from each Presbytery who will serve for a three-year term, starting at the Rise of Conference 2011.
- London Conference Executive approved the formation of a two-year task group called 'Congregational Futures Development 2011/2012'.
- The Co-ordinating Committee Against Sexual Abuse changed its name to the Sexual Abuse Awareness and Response Committee.
- Peter Kingsbury and Ralph King went on the Discontinued Service List (Voluntary).

March 23, 2011 - Sub-Executive conference call

- The 2011-2012 Board members were approved for the Incorporated Ministry of Argyle Manor.

April 13, 2011

- PriceWaterhouse Coopers was appointed London Conference's auditors for the year 2011.
- It was decided that London Conference's Sub-Executive be comprised of the Conference Officers and Presbytery representatives as of the Rise of Conference 2011.
- London Conference changed its presbytery assessment method from a 'per resident member fee' to a ceiling of 3% of column 40 in the Yearbook (column 40 = Expended for Operation of Pastoral Charge).
- Mary Anne Silverthorn was appointed the new Chair of Finance and Administration.
- It was decided to recommend to the General Secretary of the General Council to end the employment relationship with the Executive Secretary of London Conference.

April 20, 2011 - Sub-Executive conference call

- It was decided to defer any action regarding approval of the Board members for the Lambton United Church Centre until May 4, 2011.

May 4, 2011 - Sub-Executive conference call

- Board members were approved for the Lambton United Church Centre 2011/2012.

ANNUAL MEETINGS OF CONFERENCE

		<u>PRESIDENT</u>	<u>SECRETARY</u>
1972	London (Westminster College & Centennial Hall)	Rev. J.F. McKay	Mr. Neil Campbell
1973	Windsor (Univ. of Windsor)	Rev. F.M. Faist	Mr. D.A. Fisher
1974	London (Univ. of Western Ontario)	Rev. A.D. Churchill	Mr. D.A. Fisher
1975	Windsor (Univ. of Windsor)	Rev. W.B. Crowe	Mr. D.A. Fisher
1976	Windsor (Univ. of Windsor)	Rev. R.T. Hunt	Mrs. Anne Egilsson
1977	Sarnia (Canterbury Inn)	Rev. A.C. Moorehouse	Rev. L.T.C. Harbour
1978	Windsor (Univ. of Windsor)	Mrs. Anne Egilsson	Rev. L.T.C. Harbour
1979	Sault Ste. Marie (Central)	Rev. D.H. Ross	Rev. L.T.C. Harbour
1980	London (Wesley-Knox)	Rev. W.A. Sayers	Rev. L.T.C. Harbour
1981	Chatham (Park St.)	Rev. D.S. Mannell	Rev. L.T.C. Harbour
1982	Stratford (Central)	Rev. L. Snow	Rev. L.T.C. Harbour
1983	Woodstock (Central)	Rev. C.J. Holbrough	Rev. L.T.C. Harbour
1984	St. Thomas (Alma College)	Rev. N.S. Gibson	Rev. E.L. LeDrew
1985	Leamington (Leamington United)	Mr. John A. King	Dr. D.H. Ross
1986	Sarnia (Central)	Rev. Morley G. Clarke	Dr. D.H. Ross
1987	Sault Ste. Marie (Central)	Rev. M.E. Chapman	Dr. D.H. Ross
1988	London (Wesley-Knox)	Rev. W. Peter Scott	Dr. D.H. Ross
1989	Tillsonburg (Community Centre)	Rev. William Steadman	Dr. D.H. Ross
1990	Huron Park (Centralia College)	Mrs. Shirley Smith	Dr. D.H. Ross
1991	Ridgetown (Agricultural College)	Dr. George Harvey	Dr. D.H. Ross
1992	St. Thomas (Alma College)	Rev. David Carrothers	Dr. D.H. Ross
1993	Windsor (Place Concorde)	Rev. Cheryl-Ann Stadelbauer-Sampa	Rev. W. Peter Scott
1994	Forest (Forest Arena)	Mrs. Sheila Duffin	Rev. W. Peter Scott
1995	Sault Ste. Marie (Ramada Inn)	Rev. Richard Hawley	Rev. W. Peter Scott
1996	London (First-St. Andrew's)	Rev. Richard Hawley	Rev. W. Peter Scott
1997	Woodstock (Community Complex)	Mrs. Celia Orth	Mr. W. Peter Scott
1998	Huron Park (Centralia International Academy)	Rev. David Woodall	Mr. W. Peter Scott
1999	Ridgetown (East Kent Memorial Arena)	Rev. Anne Beattie-Stokes	Mr. W. Peter Scott
2000	London (Hellenic Community Centre)	Rev. Heather McLean	Mr. W. Peter Scott
2001	Windsor (Hellenic Banquet Hall)	Rev. John Brown	Mr. W. Peter Scott
2002	Brigden (Fairgrounds)	Rev. Kirby Breithaupt	Mr. W. Peter Scott
2003	Sault Ste. Marie (Best Western)	Rev. Richard Bott	Mr. W. Peter Scott
2004	London (Hellenic Community Centre)	Mrs. Marilyn Hart	Mr. W. Peter Scott
2005	London (Hellenic Community Centre)	Rev. Donna Bowman-Woodall	Mr. W. Peter Scott
2006	Mitchell (Mitchell Community Centre)	Rev. E. Bruce Cook	Mr. W. Peter Scott
2007	Ridgetown (Ridgetown College)	Rev. E. Bruce Cook	Rev. David J. Woodall
2008	Aylmer (East Elgin Community Complex)	Rev. Susan H. Cameron	Rev. David J. Woodall
2009	Windsor (Hellenic Banquet Hall)	Rev. Douglas J. Wright	Rev. David J. Woodall
2010	London (Hellenic Community Centre)	Rev. Maya Landell	Rev. Heather McLean
2011	Sault Ste. Marie (Comfort Suites)	Rev. Gary Clark	Rev. Heather McLean



London Conference

of The United Church of Canada



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