

London Conference-The United Church of Canada

GUIDELINES FOR: MINISTRY PERSONNEL SKILLS, GIFTS & PASSIONS PROFILE

Guidelines for Ministry Personnel Applying to Local Ministries



London Conference of The United Church of Canada
March 2014



THE UNITED CHURCH OF CANADA / L'ÉGLISE UNIE DU CANADA

LONDON CONFERENCE

**Guideline to Completing the LC SG -
Ministry Personnel: Skills, Gifts & Passions Profile**

PURPOSE: These guidelines assist in completing the “LC SG - Ministry Personnel: Skills, Gifts & Passions Profile” to enable Ministry Personnel to honestly and boldly, “tell her/his story”.

1. Carefully review your resume. Identify the particular gifts and skills that you bring to each of the eight categories below. You may also want to include examples of how you have demonstrated these skills or particular accomplishments or specific credentials you hold.
2. Consider the questions in each category below as prompts and suggestions: you may choose to answer some or all the questions; or use other descriptions.
3. The categories are listed alphabetically, consider whether you’d prefer to re-order your submission by strength or priority.

Category Title	These are the <i>Skills, Gifts & Passions</i> that I bring to my ministry vocation:
Discipleship	<ul style="list-style-type: none"> • <i>What are your specific strengths and gifts in this area (e.g. youth, children, young adults, seniors, small groups, adult education, spiritual practices, art, messy church, etc.)?</i> • <i>What continuing education (including reading, being mentored, attending courses etc.) have you done in this area?</i> • <i>How meaningful or satisfying is the development of people as disciples for you?</i> • <i>What specific credentials do you have in this area?</i> • <i>What is your vision for discipleship in the local ministry?</i> • <i>What role do you see for yourself and for lay people to provide discipleship formation?</i>
Justice and Outreach	<ul style="list-style-type: none"> • <i>How meaningful or satisfying is it for you to be actively involved in justice and outreach ministries?</i> • <i>What are your specific strengths and gifts in this area (e.g. community assessment, building effective partnerships in the community, participating in activities that others lead, etc.)?</i> • <i>What are the specific justice-related concerns for which you are passionate?</i> • <i>What continuing education (including reading, being mentored, attending courses etc.) have you done in this area?</i> • <i>How important is the leadership of lay people for you in the area of justice and outreach?</i>

The use, retention and disclosure of personal information collected from this form is done in compliance with privacy legislation including, but not limited to, the *Personal Information Protection and Electronic Documents Act (1000,c.5)*. **THIS FORM IS NOT VALID IF ALTERED.**

<p>Leadership</p>	<ul style="list-style-type: none"> • <i>How do you describe your leadership style?</i> • <i>Do you have a preference for working in solo ministry or shared leadership?</i> • <i>Which skills do you bring to solo ministry? Which to shared leadership?</i> • <i>What continuing education have you done in this area?</i> • <i>What are the leadership qualities that you are looking for in lay leaders in your next local ministry?</i> • <i>Describe some of your experiences with discerning/encouraging lay leadership (e.g. prayer teams, youth leaders, council members)</i>
<p>Ministry Partnerships</p>	<ul style="list-style-type: none"> • <i>What experiences do you have in team ministry?</i> • <i>What experiences do you have with shared ministry (e.g. United Church clusters, ecumenical projects, overseas partners, amalgamations)</i> • <i>How important is it for you to build and nurture effective ministry partnerships?</i> • <i>What kind of community partnerships have you been involved in?</i> • <i>What values underpin shared ministry and ministry partnerships for you?</i> • <i>What continuing education (including reading, being mentored, attending courses etc.) have you done in this area?</i>
<p>Pastoral Care</p>	<ul style="list-style-type: none"> • <i>How meaningful or satisfying is providing pastoral/spiritual care for you?</i> • <i>What are your specific interests, strengths and gifts in this area? (e.g. seniors, people with addictions or mental health challenges, palliative or end-of-life care)</i> • <i>What continuing education have you done in this area?</i> • <i>Do you have specific credentials in this area?</i> • <i>How important is it to you that lay people work with you in providing pastoral/spiritual care? What is your role when working with lay people to provide this care?</i>
<p>Stewardship</p>	<ul style="list-style-type: none"> • <i>What continuing education (including reading, being mentored, attending courses etc.) have you done in this area?</i> • <i>What is your understanding of stewardship? How do you see the roles of Ministry Personnel and lay people complementing each other?</i> • <i>How rewarding is leading or supporting stewardship initiatives?</i> • <i>How do you support gift discernment within the pastoral charge/local ministry?</i> • <i>What are your specific interests, strengths and gifts in this area?</i> • <i>What level of expertise do you have in leveraging information technology?</i> • <i>How much administrative support do you envision to support your effective ministry?</i> • <i>Where do you place your financial skills and ability to read budgets?</i>

Worship	<ul style="list-style-type: none"> • <i>What do you most enjoy about worship leadership?</i> • <i>What does ‘inspiring worship’ mean for you?</i> • <i>What are your specific interests, strengths and gifts in this area?</i> • <i>Describe your experiences sharing leadership among musicians, ministry personnel and lay people.</i> • <i>To what extent do you prefer (or hope) to use technology to support worship?</i> • <i>What kinds of music do you most enjoy in worship? What kinds do you use?</i> • <i>What other liturgical arts do you practice or encourage in worship? (e.g. banners, dance, puppetry, clowning)</i> • <i>What continuing education (including reading, being mentored, attending courses etc.) have you done in this area?</i> • <i>What is the purpose of the sermon/reflection? How do you incorporate contemporary relevance, historical context, academic perspective, etc.?</i> • <i>How do you usually deliver this, e.g. a 20 minute sermon, short informal message, dialogue, etc.?</i> • <i>Prayer: how does prayer fit within your usual worship service? Who leads it? What form(s) does it take?</i> • <i>What translation of the Bible are you most comfortable with?</i> • <i>Are you most comfortable following the lectionary? To topical sermons? Series of sermons? Other?</i> • <i>What are your experiences and visions for alternate worship? (e.g. youth worship, experiential stations, small groups)</i>
----------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------